FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| Washington, | D.C. 20549 |
|-------------|------------|
|-------------|------------|

| Check this box if no longer subject |
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| o Section 16. Form 4 or Form 5      |
| bligations may continue. See        |
| nstruction 1(h)                     |

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL 3235-0287 Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person*  McGlynn Lorelei  (Last) (First) (Middle)  C/O HENRY SCHEIN, INC.  135 DURYEA ROAD                  |  |   |                |                                 | 3. Da 03/0           | 2. Issuer Name and Ticker or Trading Symbol HENRY SCHEIN INC [ HSIC ]  3. Date of Earliest Transaction (Month/Day/Year) 03/04/2022  4. If Amendment, Date of Original Filed (Month/Day/Year) |  |   |                         |  |          |   |                                 |             | Relationship of Reporting Person(s) to Issuer (Check all applicable)     Director |  |                                      |  |  |
|--|--|---|----------------|---------------------------------|----------------------|--|--|---|-------------------------|--|----------|---|---------------------------------|-------------|---|--|--------------------------------------|--|--|
| (Street)  MELVII  (City)   |  |   | 11747<br>(Zip) |                                 |                      |  |  |   |                         |  |          |   |                                 |             | X Form filed by One Reporting Person Form filed by More than One Reporting Person |  |                                      |  |  |
|  | Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned |   |                |                                 |                      |  |  |   |                         |  |          |   |                                 |             |   |  |                                      |  |  |
| 1. Title of Security (Instr. 3) 2. Trans   |  |   |                | 2. Transac<br>Date<br>(Month/Da |                      | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year)  |  | 3.<br>Transaction<br>Code (Instr.<br>8) |                         | 4. Securities Acquired (A)<br>Disposed Of (D) (Instr. 3,<br>5) |          |   | ) or 5. Amou Securitic Benefici |             | ties<br>cially<br>I Following   | Forr<br>(D)  | m: Direct<br>or Indirect<br>nstr. 4) | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership                      |  |
|  |  |   |                |                                 |                      |  |  |   | Code                    | v  | Amount   | (A)<br>(D)  | or Pr                           | rice        | Report<br>Transa<br>(Instr.   | ted<br>action(s)<br>3 and 4)   |                                      |  | (Instr. 4)   |
| Common Stock, par value \$0.01 per share 03/0-   |  |   |                | 03/04/2                         | 2022                 |  |  |   | D                       |  | 355      | Г   | ) \$                            | \$0.00      | 85,255  |  |                                      | D  |  |
| Common   | Stock, par   | value \$0.01 pe                           | r share        | 03/04/2                         | 2022                 |  |  |   | F                       |  | 4,043(1) | I   | \$                              | 86.98       | 8   | 81,212 D   |                                      |  |  |
| Common Stock, par value \$0.01 per share   |  |   |                |                                 |                      |  |  |   |                         |  |          |   |                                 | 497         |   |  | I                                    | By<br>401(k)<br>plan <sup>(2)</sup>                                      |  |
| Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |  |   |                |                                 |                      |  |  |   |                         |  |          |   |                                 |             |   |  |                                      |  |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)  | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security            | 3. Transaction<br>Date<br>(Month/Day/Year | ) if any       | emed<br>ion Date,<br>/Day/Year) | Date, Transa<br>Code |  |  |   | 6. Date Expirat (Month) | ion Da<br>/Day/Y   |          | Amount of Securities Underlying Derivative Security (Ins: 3 and 4)  Amou or Numb of |                                 | De Sei (In: | Price of<br>rivative<br>curity<br>str. 5)   | 9. Number<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction<br>(Instr. 4) | у                                    | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |

## Explanation of Responses:

- 1. Represents the surrender of shares to the Issuer to satisfy the reporting person's tax withholding obligation upon the vesting of the reporting person's March 5, 2019 grant of performance-based restricted stock/units. (Actual vesting date of March 5, 2022 was a non-business day so vesting occurred on the preceding business day.)
- 2. Reflects the reporting person's interest in equivalent shares of Henry Schein common stock held by the unitized stock fund in the Henry Schein, Inc. 401(k) Savings Plan (the "Plan"). The unitized stock fund consists of Henry Schein common stock and cash or cash equivalents. The number of shares attributed to the reporting person as a participant in the Plan and expressed as equivalent shares has been calculated based on the closing price of Henry Schein common stock on March 4, 2022.

## Remarks:

/s/ Jennifer Ferrero (as Attorney-in-Fact for Lorelei 03/08/2022 McGlynn)

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.