Instruction 1(b)

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| OMB APPROVAL | | | | | | | | | | |
|--------------------|-----------|--|--|--|--|--|--|--|--|--|
| OMB Number: | 3235-0287 | | | | | | | | | |
| Estimated average | burden | | | | | | | | | |
| hours per response | 0.5 | | | | | | | | | |

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

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|---|--|---------------------|--|---|---|---|---|---------|---|--|---------------------------|----------------|--|--------------------|--|---|--|--------------------------------------|--|---|
| 1. Name and Address of Reporting Person* Brous David B Jr | | | | | 2. Issuer Name and Ticker or Trading Symbol HENRY SCHEIN INC [HSIC] | | | | | | | | | k all app Direc | ionship of Reporting all applicable) Director Officer (give title | | rson(s) to Is 10% Ov | vner | | |
| | (Last) (First) (Middle) C/O HENRY SCHEIN, INC. 135 DURYEA ROAD | | | | | | 3. Date of Earliest Transaction (Month/Day/Year) 03/03/2023 | | | | | | | | | belov | | | below) | |
| (Street) MELVII (City) | LE | NY (Sta | | 1747 Zip) | | 4. If A | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | | | dividual or Joint/Group Filing (Check Applicabl) Form filed by One Reporting Person Form filed by More than One Reporting Person | | | | on |
| | | | Table | I - No | n-Deriva | tive S | Secui | rities | Aca | uired. | Dis | posed of | or B | enef | iciall | v Own | ed | | | |
| 1. Title of Security (Instr. 3) 2. Trans Date | | | | 2. Transac | ction 2A. Exe ay/Year) if ar | | A. Deemed Execution Date, f any Month/Day/Year) | | 3. Transaction Code (Instr. 8) | | 4. Securities Acquired (A | | ired (A |) or | 5. Amo Securit Benefic Owned | 5. Amount of Securities Beneficially Owned Following | | n: Direct or Indirect nstr. 4) | 7. Nature of Indirect Beneficial Ownership | |
| | | | | | | | | | | Code | v | Amount | (A) (D) | or Pi | ice | Report Transa (Instr. 3 | ed ction(s) 3 and 4) | | | (Instr. 4) |
| Common Stock, par value \$0.01 per share | | | | | 03/03/2 | 03/03/2023 | | | | Α | | 2,683(1) | A | . \$ | 0.00 | 86 | ,133(2) | | D | |
| Common Stock, par value \$0.01 per share | | | | 03/03/2023 | | | | F | | 3,272(3) | Г | 9 | 78.9 | 82,861(2) | | | D | | | |
| Common Stock, par value \$0.01 per share 0.00 | | | | 03/03/2 | 03/03/2023 | | | | F | | 365(4) | Б | 9 | 78.9 | 82 | 2,496(2) | | D | | |
| Common | Stock, par value \$0.01 per share 03/03/ | | | | 2023 | 023 | | | F | | 2,649(5) | Г | 9 | 78.9 | 79,847 ⁽²⁾ | | | D | | |
| Common Stock, par value \$0.01 per share | | | | | | | | | | | | | | 1,051(6) | | | I | By 401(k) plan | | |
| | | | Та | | | | | | | | | osed of, o | | | | Owne | d | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Convers or Exerc Price of Derivativ Security | sion cise ive | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | | 4. Transaction Code (Instr. 8) | | | | 6. Date Exerc Expiration Da (Month/Day/Y | | te | 7. Title and Amount of Securities Underlying Derivative Security (Ins 3 and 4) | | De Se (In | Price of rivative curity str. 5) | 9. Number derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4) | у | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownershi (Instr. 4) |
| | | | | | | | | | | | | | | Amou or Numb | | | | | | |

Explanation of Responses:

1. Represents additional shares of the Issuer's common stock issued under the Henry Schein, Inc. 2013 Stock Incentive Plan, (now known as the Henry Schein, Inc. 2020 Stock Incentive Plan) that vested on March 3, 2023 in connection with exceeding the performance target with respect to the reporting person's March 3, 2020 grant of performance-based restricted stock units.

(D)

Date Exercisable

Expiration Date

Title | Shares

- 2. Includes shares of Issuer's common stock held in joint tenancy with reporting person's spouse.
- 3. Represents the surrender of shares to the Issuer to satisfy the reporting person's tax withholding obligation upon the vesting of the reporting person's March 3, 2020 grant of performance-based restricted stock units
- 4. Represents the surrender of shares to the Issuer to satisfy the reporting person's tax withholding obligation upon the vesting of the reporting person's March 3, 2021 grant of time-based restricted stock units
- 5. Represents the surrender of shares to the Issuer to satisfy the reporting person's tax withholding obligation upon the vesting of the reporting person's March 5, 2019 grant of time-based restricted stock units. (Actual vesting date of March 5, 2023 was a non-business day so vesting occurred on the preceding business day.)
- 6. Reflects the reporting person's interest in equivalent shares of Henry Schein common stock held by the unitized stock fund in the Henry Schein, Inc. 401(k) Savings Plan (the "Plan"). The unitized stock fund consists of Henry Schein common stock and cash or cash equivalents. The number of shares attributed to the reporting person as a participant in the Plan and expressed as equivalent shares has been calculated based on the closing price of Henry Schein common stock on March 3, 2023.

Remarks:

/s/ Jennifer Ferrero (as 03/07/2023 Attorney-in-Fact for David P. Brous, Jr.)

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Code V

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.