### UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

### FORM 8-K

### **CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): May 31, 2017

# Henry Schein, Inc.

(Exact name of registrant as specified in its charter)

Delaware (State or other jurisdiction of incorporation) 0-27078 (Commission File Number) 11-3136595 (I.R.S. Employer Identification No.)

135 Duryea Road, Melville, New York (Address of principal executive offices) 11747 (Zip Code)

Registrant's telephone number, including area code: (631) 843-5500

(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§ 230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§ 240.12b-2 of this chapter).

Emerging growth company  $\Box$ 

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

## Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On May 31, 2017, Henry Schein, Inc. (the "Company") held its Annual Meeting of Stockholders (the "Annual Meeting"). At the Annual Meeting, the Company's stockholders approved an amendment (the "Amendment") to the Henry Schein, Inc. Section 162(m) Cash Bonus Plan to extend the term of the plan to December 31, 2021 and to re-approve the performance goals thereunder.

The foregoing summary of the Amendment does not purport to be complete and is subject to, and qualified in its entirety by, the full text of the Amendment, which is attached hereto as Exhibit 10.1 and incorporated herein by reference.

#### Item 5.07 Submission of Matters to a Vote of Security Holders.

At the Annual Meeting, the Company's stockholders considered: (1) the election of fifteen directors of the Company for terms expiring in 2018; (2) a proposal to amend the Henry Schein, Inc. 162(m) Cash Bonus Plan to extend the term of the plan to December 31, 2021 and to re-approve the performance goals thereunder; (3) a proposal to consider approval, by non-binding vote, of the 2016 compensation paid to the Company's Named Executive Officers (as defined in the Company's Proxy Statement dated April 10, 2017), commonly known as the "say-on-pay" proposal; (4) a proposal to consider approval, by non-binding vote, of the frequency of future advisory votes on executive compensation, commonly known as the "frequency of say-on-pay" proposal; and (5) the ratification of the selection of BDO USA, LLP as the Company's independent registered public accounting firm for the fiscal year ending December 30, 2017. The voting results at the Annual Meeting, with respect to each of the matters described above, were as follows:

#### 1. The fifteen directors were elected based upon the following votes:

				Broker
	For	Against	Abstain	Non-Votes
Barry J. Alperin	62,152,867	3,692,993	43,407	5,928,305
Lawrence S. Bacow, Ph.D.	65,590,541	247,961	50,765	5,928,305
Gerald A. Benjamin	64,704,737	1,151,143	33,387	5,928,305
Stanley M. Bergman	62,935,135	2,849,088	105,044	5,928,305
James P. Breslawski	64,706,598	1,158,727	23,942	5,928,305
Paul Brons	65,357,733	478,319	53,215	5,928,305
Joseph L. Herring	65,704,403	127,723	57,141	5,928,305
Donald J. Kabat	62,197,046	3,638,102	54,119	5,928,305
Kurt P. Kuehn	65,700,174	130,128	58,965	5,928,305
Philip A. Laskawy	63,537,878	2,308,440	42,949	5,928,305
Mark E. Mlotek	64,707,798	1,152,352	29,117	5,928,305
Steven Paladino	60,699,519	5,152,639	37,109	5,928,305
Carol Raphael	65,703,731	149,718	35,818	5,928,305
E. Dianne Rekow, DDS, Ph.D.	65,727,577	129,168	32,522	5,928,305
Bradley T. Sheares, Ph.D.	65,478,912	373,784	36,571	5,928,305

2. The proposal to amend the Henry Schein, Inc. Section 162(m) Cash Bonus Plan to extend the term of the plan to December 31, 2021 and to reapprove the performance goals thereunder was approved based upon the following votes:

For	Against	Abstain	<b>Broker Non-Votes</b>
65,008,445	790,147	90,675	5,928,305

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3. The 2016 compensation paid to the Company's Named Executive Officers, commonly known as the "say-on-pay" proposal, was approved, by nonbinding vote, based upon the following votes:

For	Against	Abstain	Broker Non-Votes
60,150,973	3,127,786	2,610,508	5,928,305

4. The proposal to recommend, by non-binding vote, the frequency of future advisory votes on executive compensation, commonly known as the "frequency of say-on-pay" proposal, was approved, by non-binding vote, based upon the following votes:

1 Year	2 Years	3 Years	Abstain
60,378,911	58,650	5,394,442	57,264

5. The selection of BDO USA, LLP as the Company's independent registered public accounting firm for the fiscal year ending December 30, 2017 was ratified based upon the following votes:

For	Against	Abstain
71,008,074	515,431	294,067

In light of the results of the advisory vote on the frequency of future say-on-pay votes, our Board of Directors has determined that the Company will hold an advisory say-on-pay vote annually. Our Board of Directors may reevaluate this determination after the next stockholder advisory vote on the frequency of say-on-pay votes.

#### Item 9.01 Financial Statements and Exhibits.

(d) Exhibits

10.1 Amendment Number Five to the Henry Schein, Inc. Section 162(m) Cash Bonus Plan, dated May 31, 2017.

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: June 1, 2017

## HENRY SCHEIN, INC. (Registrant)

By: /s/ Walter Siegel

Name: Walter Siegel Title: Senior Vice President and General Counsel

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#### Exhibit Index

10.1 Amendment Number Five to the Henry Schein, Inc. Section 162(m) Cash Bonus Plan, dated May 31, 2017.

#### Amendment Number Five to the Henry Schein, Inc. SECTION 162(m) CASH BONUS PLAN

WHEREAS, Henry Schein, Inc. (the "Company") maintains the Henry Schein, Inc. Section 162(m) Cash Bonus Plan, as amended (the "Plan");

WHEREAS, pursuant to Section 7.2 of the Plan, the Company has reserved the right to amend the Plan;

**WHEREAS**, pursuant to the Company's Compensation Committee Charter, the Board delegated authority to the Compensation Committee to amend the Plan; and

**WHEREAS**, the Compensation Committee desires to amend the Plan to extend the term thereof and to eliminate references to "extraordinary items" to reflect Accounting Standards Update No. 2015-01, *Income Statement-Extraordinary and Unusual Items (Subtopic 225-20) Simplifying Income Statement Presentation by Eliminating the Concept of Extraordinary Items.* 

**NOW, THEREFORE**, the Plan is hereby amended, effective on the date of the Company's 2017 annual stockholders' meeting, subject to stockholder approval at the 2017 annual stockholders' meeting, as follows:

(a) Section 4.3(ii) of the Plan is amended by deleting the following parenthetical:

"(any or all of which shall be measured without regard to extraordinary items unless otherwise determined by the Committee consistent with the requirements of Section 162(m)(4)(C) of the Code and the regulations thereunder)."

- (b) Section 4.3(iv) the Plan is amended by deleting the words "and extraordinary items."
- (c) The first paragraph of Section 4.3 is amended by deleting the last sentence thereof.
- (d) Section 7.1 of the Plan is amended by adding the following new paragraph to the end thereof
  - "(e) The Plan is amended to extend the term to December 31, 2021, effective on the date of the Company's 2017 annual stockholders' meeting, subject to stockholders' approval at the 2017 annual stockholders' meeting. Notwithstanding Section 7.1(a), 7.1(b), 7.1(c) and 7.1(d), subject to stockholder approval of the Plan, as amended, at the 2017 annual stockholders' meeting, a bonus may be payable under this Plan in respect to fiscal years beginning after December 31, 2017, provided that no bonus shall be payable under this Plan in respect to any fiscal year beginning after December 31, 2021."
- (e) Except as amended hereby and expressly provided herein, the Plan shall remain in full force and effect.

IN WITNESS WHEREOF, this Amendment has been executed May 31, 2017.

HENRY SCHEIN, INC.

By: /s/ Michael S. Ettinger

Name: Michael S. Ettinger Title: Senior Vice President