



HENRY SCHEIN[®]

Political Contributions Policy

Henry Schein funds or assets may not be used for national political campaign contributions. If permitted by applicable state or local law, Henry Schein's funds or assets may be used for state or local political contributions, but only with the prior approval of the General Counsel's office. These policies apply not only to direct contributions, but also to indirect assistance in support of candidates or political parties through the purchase of tickets to special dinners or fund-raising events or furnishing other goods, services, or equipment to political parties or committees.

These policies apply only to the direct or indirect use of Henry Schein's funds or assets for political purposes, and are not intended to discourage Team Schein Members from making personal contributions to the candidates, parties, or committees of their choice. Nor are these policies intended to discourage any Team Schein Member from being involved in politics or active in civic life. These political or civic activities, however, must be on the Team Schein Member's own time and at the Team Schein Member's own expense. Under no circumstances will Team Schein Members be reimbursed in any way for their personal political contributions and activities.

If U.S. political contributions made by Henry Schein, Inc. or its majority-owned U.S. subsidiaries exceed an aggregate amount per year of \$250,000, Henry Schein will disclose on its website (i) the aggregate amount of all such political contributions, and (ii) if any political contributions to a single person/entity exceeds \$100,000 in a calendar year, the amount and to whom such contribution was made.