

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549**

**FORM 8-K**

**CURRENT REPORT  
Pursuant to Section 13 or 15(d)  
of the Securities Exchange Act of 1934**

**Date of Report (Date of earliest event reported): March 29, 2022**

**Henry Schein, Inc.**  
(Exact name of registrant as specified in its charter)

**Delaware**  
(State or other jurisdiction  
of incorporation)

**0-27078**  
(Commission  
File Number)

**11-3136595**  
(IRS Employer  
Identification No.)

**135 Duryea Road, Melville, New York**  
(Address of principal executive offices)

**11747**  
(Zip Code)

**Registrant's telephone number, including area code: (631) 843-5500**

(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, par value \$.01 per share	HSIC	The Nasdaq Global Select Market

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (17 CFR §230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (17 CFR §240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

(b) On April 4, 2022, Henry Schein, Inc. (the “Company”) announced that Gerald A. Benjamin will retire as Executive Vice President and Chief Administrative Officer of the Company, effective July 1, 2022, and will not stand for reelection to the board of directors of the Company (the “Board of Directors”) at its 2022 Annual Meeting of Stockholders (the “Annual Meeting”). Mr. Benjamin will continue to serve as a director until the completion of the Annual Meeting and will advise the Company following his retirement.

(c) On March 30, 2022, the Board of Directors appointed Michael S. Ettinger, 61, as Executive Vice President and Chief Operating Officer, effective upon Mr. Benjamin’s retirement on July 1, 2022. Mr. Ettinger, who joined the Company in 1994, has served as Senior Vice President, Corporate & Legal Affairs, Secretary since 2013 and Chief of Staff since 2015. Prior to his current position, Mr. Ettinger served as General Counsel for the Company.

**Item 7.01 Regulation FD Disclosure.**

On April 4, 2022, the Company issued a press release announcing recent changes to the Company’s executive management team, including those disclosed above. The full text of the press release is attached hereto as Exhibit 99.1.

The information in the press release attached as Exhibit 99.1 is considered furnished to the Securities and Exchange Commission and is not deemed filed for purposes of Section 18 of the Securities Exchange Act of 1934, as amended.

**Item 9.01 Financial Statements and Exhibits.**

(d) Exhibits.

99.1 [Press Release dated April 4, 2022](#)

104 Cover Page Interactive Data File - the cover page XBRL tags are embedded within the Inline XBRL document.

**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**HENRY SCHEIN, INC.**  
(Registrant)

Date: April 4, 2022

By: /s/ Kelly Murphy  
Kelly Murphy  
Senior Vice President and General Counsel

**FOR IMMEDIATE RELEASE****HENRY SCHEIN ANNOUNCES RETIREMENT OF CHIEF ADMINISTRATIVE OFFICER AND APPOINTS CHIEF OPERATING OFFICER**

- **Gerald A. Benjamin will retire as Chief Administrative Officer**
- **Michael S. Ettinger will be promoted to Chief Operating Officer**

**MELVILLE, N.Y., April 4, 2022** – Henry Schein, Inc. (Nasdaq: HSIC), the world’s largest provider of health care solutions to office-based dental and medical practitioners, announced today that Gerald A. Benjamin plans to retire as Executive Vice President and Chief Administrative Officer, effective July 1, 2022, after 34 years with the Company. Mr. Benjamin, who will also retire from Henry Schein’s Board of Directors at the end of his current term in May, will remain an adviser to the Company.

In conjunction with Mr. Benjamin’s retirement, Michael S. Ettinger will be promoted to Executive Vice President and Chief Operating Officer, effective July 1, 2022, reporting to Stanley M. Bergman, Chairman of the Board and Chief Executive Officer of Henry Schein. Mr. Ettinger joined Henry Schein in 1994 and has served as Senior Vice President, Corporate & Legal Affairs and Secretary, since 2013 and Chief of Staff since 2015, responsible for the Company’s corporate affairs, communications, legal, compliance, regulatory, and security functions. Prior to his current position, he served as the Company’s General Counsel. The organizational changes announced today reflect the implementation of the Company’s succession plan for members of its senior corporate, shared services, and administrative teams.

Mr. Benjamin was responsible for developing and expanding the Company’s world-class supply chain system, which includes the management of approximately 5.6 million square feet of properties around the world, consisting of 27 distribution centers, offices, showrooms, manufacturing, and sales space around the world. His work contributed significantly to the financial success of the Company, whose sales have grown at a compound annual rate of approximately 12.5 percent since Henry Schein became a public company in 1995.

“Gerry’s steady, humble, and reliable leadership has benefited the lives of Team Schein Members and customers on a daily basis,” said Mr. Bergman. “Gerry joined Henry Schein in 1988 and led the continuous transformation of our Global Services Group to meet the needs of each of our constituencies as we grew from being a private, domestic mail-order business into an international, full-service, publicly traded company with nearly 22,000 Team Schein Members and operations in 32 countries. His leadership was instrumental in maintaining the operational excellence for our customers over the years.

“After 34 years of distinguished and dedicated service to Henry Schein, Gerry has decided to spend more time with his family,” Mr. Bergman said. “We are pleased that Gerry – who coined the term ‘Team Schein’ and contributed so much to advancing the values and culture of the Company – will remain a member of Team Schein as an adviser following his retirement. On behalf of the Board of Directors and Team Schein, I would like to thank Gerry for his leadership and dedication to the Company. His influence on the people and performance of our company is incalculable and will be felt well into the future. Furthermore, the Company is appreciative of Gerry’s planning and development of an outstanding succession plan over many years, which we are now implementing with talented next-generation leadership. Gerry’s retirement is a bittersweet moment for us all, and we wish him a happy and well-deserved retirement.”

“I am honored to have worked alongside Stan, the Board of Directors, the Company’s Executive Management Committee members, and my fellow Team Schein Members to help grow this organization,” said Mr. Benjamin. “I will miss my daily interactions with Team Schein, and I am confident that Stan, Michael, and our Team Schein Members will continue to advance our philosophy of ‘doing well by doing good’.”

As Chief Operating Officer, in addition to his continuing responsibilities related to the Office of the CEO, Mr. Ettinger’s direct reports will include:

- Corporate Affairs, David Kochman, Vice President, Corporate Affairs;
- Corporate Communications, Gerard Meuchner, Vice President, Chief Global Communications Officer;
- Legal, Compliance & Regulatory, Walter Siegel, Senior Vice President, Chief Legal Officer;
- Global Human Resources, Lorelei McGlynn, Senior Vice President, Chief Human Resources Officer;
- Global Security, Shirley Taylor, Vice President, Global Chief Security and Safety Officer;
- Global Supply Chain, Jim Mullins, Senior Vice President, Global Supply Chain; and
- Information Technology, Chris Pendergast, Senior Vice President, Chief Technology Officer.

“Since Michael joined our Company in 1994, he has established a well-deserved reputation for integrity, judgment, and wise counsel,” said Mr. Bergman. “I am confident in Michael’s talents, calm and steady leadership style, and huge respect for and credibility among all those who have had the pleasure of working with him.”

“I am honored to have the opportunity to work alongside this exceptional leadership team and to build upon their extraordinary achievements,” said Mr. Ettinger.

#### **About Henry Schein, Inc.**

Henry Schein, Inc. (Nasdaq: HSIC) is a solutions company for health care professionals powered by a network of people and technology. With nearly 22,000 Team Schein Members worldwide, the Company’s network of trusted advisors provides more than 1 million customers globally with more than 300 valued solutions that help improve operational success and clinical outcomes. Our Business, Clinical, Technology, and Supply Chain solutions help office-based dental and medical practitioners work more efficiently so they can provide quality care more effectively. These solutions also support dental laboratories, government and institutional health care clinics, as well as other alternate care sites.

