

# Henry Schein Takes A Stand Against Suicide

## October 4, 2024

#### Team Schein Members Around the World Walk Nearly 13 Million Steps to Raise Awareness of, and Support for, Suicide Prevention

MELVILLE, N.Y., October 4, 2024 – Throughout the month of September, Henry Schein, Inc. (Nasdaq: HSIC) and its Team Schein Members (TSMs) from seven countries joined to walk nearly 13 million steps to raise awareness and support for suicide prevention. As part of a global initiative, the Company organized a series of Steps for Suicide Prevention<sup>™</sup> walks onsite at its locations in the U.S., Australia, Canada, China, Germany, South Africa, and the UK. TSMs working remotely also participated by counting steps taken from home.



According to the World Health Organization, more than 720,000 people die from suicide every year, and 1 in every 8 people in the world live with a mental condition, including anxiety and depression.

Henry Schein's Wellness Committee, together with the Company's Team Schein Engagement group, organized the events aimed at fostering a culture of compassion, understanding, and support for individuals affected by suicide. In addition to the walks, the Company provided financial donations in support of the American Foundation for Suicide Prevention (AFSP), Suicide Awareness and Remembrance Flag, and international organizations including Australia-based R U OK?, Canadian Mental Health Association - Suicide Crisis Hotline, Shanghai Association for Psychological Rehabilitation, German Society for Suicide Prevention, South African Depression & Anxiety Group, and Suicide Prevention UK.

"The Steps for Suicide Prevention program is one example of how Henry Schein is committed to removing the stigma around mental health – ensuring every TSM feels comfortable raising issues related to mental health and stress, and has the necessary education and resources," said Seema Bhansali, Vice President of Team Schein Member Experience & Inclusion at Henry Schein. "Having an open dialogue in the workplace about mental health is one of the most important steps to encouraging team members to seek help. We are pleased to have partnered with organizations in the U.S. and around the world to highlight this extremely relevant topic that has touched so many of us."

Tools and resources made available to TSMs during September included a 60-minute information session hosted by AFSP, where participants explored the scope of the problem of suicide, key findings, risk factors, and strategies for support. Additionally, Team Schein shared messages of hope on the Company's Intranet to help instill optimism and encouragement to fellow Team Schein Members.

"Companies have an important platform and an opportunity to call attention to this cause and make a difference," said Billy Kinney, Manager of "Out of the Darkness Walks" for the American Foundation for Suicide Prevention. "By joining together, organizations can reach a wide audience to reduce stigma and send a message to its employees that the company values mental health."

Henry Schein's Wellness Committee was created in 2020 to empower every TSM to be their best self — mentally, emotionally, and physically. In 2023, the Company rolled out a 'Year of Wellness' campaign that provided monthly tips, videos and educational programming to TSMs. Henry Schein also launched an education program for managers that provided tactical examples of how to help reduce burnout among teams. In 2024, the programming has focused on burnout and providing TSMs with tools to better understand burnout tendencies and how to avoid or navigate burnout.

For more information about Henry Schein's Wellness Program, please click here.

## About Henry Schein, Inc.

Henry Schein, Inc. (Nasdaq: HSIC) is a solutions company for health care professionals powered by a network of people and technology. With more than 25,000 <u>Team Schein Members</u> worldwide, the Company's network of trusted advisors provides more than 1 million customers globally with more than 300 valued solutions that help improve operational success and clinical outcomes. Our Business, Clinical, Technology, and Supply Chain solutions help office-based <u>dental</u> and <u>medical</u> practitioners work more efficiently so they can provide quality care more effectively. These solutions

also support dental laboratories, government and institutional health care clinics, as well as other alternate care sites.

Henry Schein operates through a centralized and automated distribution network, with a selection of more than 300,000 branded products and Henry Schein corporate brand products in our distribution centers.

A FORTUNE 500 Company and a member of the S&P 500® index, Henry Schein is headquartered in Melville, N.Y., and has operations or affiliates in 33 countries and territories. The Company's sales reached \$12.3 billion in 2023, and have grown at a compound annual rate of approximately 11.5 percent since Henry Schein became a public company in 1995.

For more information, visit Henry Schein at <u>www.henryschein.com</u>, <u>Facebook.com/HenrySchein</u>, <u>Instagram.com/HenrySchein</u>, <u>LinkedIn.com/Company/HenrySchein</u>, and <u>@HenrySchein on X</u>.

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