

Henry Schein Details Progress in 2023 CARES Report on Sustainability and Corporate Citizenship

July 31, 2024

MELVILLE, N.Y.--(BUSINESS WIRE)--Jul. 31, 2024-- Henry Schein, Inc. (Nasdaq: HSIC), the world's largest provider of health care solutions to office-based dental and medical practitioners, today released its 2023 CARES Report on Sustainability and Corporate Citizenship. Henry Schein Cares, our global corporate citizenship program, aims to drive positive change through its five pillars:

- Catalyzing health care access;
- Advancing policies, solutions and innovation;
- Relationship-building for change;
- Empowering Team Schein; and
- Sustaining the planet.

Henry Schein reported on its sustainability efforts in 2023 in accordance with Sustainability Accounting Standards Board and Global Reporting Initiative Standards, as well as with the Task Force on Climate-related Financial Disclosures and the Greenhouse Gas Protocol. The CARES Report highlights Henry Schein's efforts to promote responsible business practices and create value for each of our stakeholders – Team Schein Members, customers, suppliers, investors, and society.

Key progress on our 2023 goals and commitments includes, but is not limited to:

- Submitted near- and long- term targets, committing to Net Zero by 2050 to the Science-Based Targets initiative (SBTi), from a 2022 base year;
- Achieved our recycling goal (10%) by increasing the North American distribution recycling program by 28.8% over 2020 metrics;
- Expanded our Diversity and Inclusion (D&I) learning journey by educating Team Schein Members on key D&I topics (66% of Directors and Vice Presidents and 79% of U.S. Managers);
- Donated more than \$40 million in cash and product to hundreds of global charitable partners;
- Increased the percentage of independent directors (from 71% to 85%) and female directors (from 21% to 31%) on our Board;
- Updated our Worldwide Business Standards and issued our Global Principles on Data Protection and Security and the Responsible Use of AI Systems;
- Launched a new Corporate Citizenship Barometer to better understand and quantify how key stakeholders perceive our sustainability priorities, commitments, and impact.

"At Henry Schein, we envision a future where our innovation, leadership, and trusted partnerships inspire and generate positive impact across the health care ecosystem, ensuring a more sustainable and healthier future for generations to come," said Stanley M. Bergman, Chairman of the Board and Chief Executive Officer of Henry Schein, Inc. "This report reflects Henry Schein's 92-year history of serving as a good corporate citizen because we believe that the foundation of our success – a culture built on care – fosters not only business prosperity but also a more sustainable world. We remain dedicated to fulfilling our commitments and strengthening trust with our constituencies."

To learn more about Henry Schein's sustainability and corporate citizenship efforts, and to view the full 2023 CARES Report, along with the Company's Reporting Indices and external assurance statement, please visit, www.henryschein.com/corporatecitizenship.

About Henry Schein, Inc.

Henry Schein, Inc. (Nasdaq: HSIC) is a solutions company for health care professionals powered by a network of people and technology. With more than 25,000 [Team Schein Members](#) worldwide, the Company's network of trusted advisors provides more than 1 million customers globally with more than 300 valued solutions that help improve operational success and clinical outcomes. Our Business, Clinical, Technology, and Supply Chain solutions help office-based [dental](#) and [medical](#) practitioners work more efficiently so they can provide quality care more effectively. These solutions also support [dental laboratories](#), [government and institutional health care clinics](#), as well as other alternate care sites.

Henry Schein operates through a centralized and automated distribution network, with a selection of more than 300,000 branded products and Henry Schein corporate brand products in our distribution centers.

A FORTUNE 500 Company and a member of the S&P 500® index, Henry Schein is headquartered in Melville, N.Y., and has operations or affiliates in 33 countries and territories. The Company's sales reached \$12.3 billion in 2023 and have grown at a compound annual rate of approximately 11.5 percent since Henry Schein became a public company in 1995.

For more information, visit Henry Schein at www.henryschein.com, [Facebook.com/HenrySchein](https://www.facebook.com/HenrySchein), [Instagram.com/HenrySchein](https://www.instagram.com/HenrySchein), [LinkedIn.com/Company/HenrySchein](https://www.linkedin.com/company/HenrySchein), and [@HenrySchein on X](https://twitter.com/HenrySchein).



Ann Marie Gothard
Vice President, Global Corporate Media Relations
annmarie.gothard@henryschein.com
(631) 390-8169

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