

## Henry Schein Earns Dual Honors at Ragan's 2023 CSR and Diversity Awards

October 5, 2023

Chairman and CEO Stanley M. Bergman Named Executive of the Year for Diversity and Inclusion; Global Practice Green™ Initiative Recognized

MELVILLE, N.Y.--(BUSINESS WIRE)--Oct. 5, 2023-- Henry Schein, Inc. (Nasdaq: HSIC) announced today that Chairman and CEO Stanley M. Bergman was honored as Ragan's 2023 Executive of the Year for Diversity and Inclusion.

This press release features multimedia. View the full release here: https://www.businesswire.com/news/home/20231004490626/en/



Stanley M. Bergman, Chairman and CEO of Henry Schein, Inc., was named Executive of the Year for Diversity and Inclusion by Ragan Communications. Photo credit: Henry Schein, Inc.

The Company also was honored by Ragan Communications, an industry leader in providing professional development, training and intelligence to communicators, marketers, HR professionals and business leaders worldwide, with a "CSR and Diversity Award" for the Practice Green™ by Henry Schein program.

Mr. Bergman was honored for personal commitment to diversity and inclusion, which is rooted in his experience growing up in South Africa during apartheid. He has actively promoted diversity within the Company, engaging the Board of Directors and the Executive Management Committee in the Company's D&I Council and with each of Henry Schein's six Employee Resource Groups. The Company has also incorporated diversity and inclusion into the Team Schein values. Mr. Bergman's thought leadership on diversity and inclusion has extended to industry events and partnerships with universities to foster diverse health care professionals.

Practice Green™ by Henry Schein won in Ragan's category for "Global ESG Initiative." Practice Green is a global sustainability initiative that encourages health care professionals to become more eco-friendly. The program launched in January of 2023 in the EMEA (Europe/Middle East/Africa) region, followed later in the year by Australia, New Zealand, Canada, and the United States. Practice Green aims to offer customers solutions that will help to implement practical ways to become more sustainable, while following the current health and safety legislation and continuing to provide high-quality patient care. A selection of environmentally friendly products and solutions are available, as well as services and support to help create greener practices and enhance environmental sustainability efforts. Practice Green will continue to expand over time, with new products, services, and solutions added as the program evolves with the ever-changing health care landscape. Learn more about the program's mission in this video.

"We are honored to receive these awards, which reflect our commitment to sustainability and building a culture that recognizes and values diversity and inclusion," said Mr. Bergman. "Our success is a testament to the dedication of our Team Schein Members and our unwavering commitment to champion diversity and a belief in the power of doing well by doing good."

Additionally, Henry Schein earned honorable mentions in the following categories:

- "Employee Resource Groups" Program: Henry Schein's Employee Resource Groups (ERGs) program was recognized with an honorable mention. These employee-led networks promote diversity and inclusivity in alignment with corporate values. The six ERGs—Women's Leadership Network, Pride and Allies, Black Legacy Professionals, COLEGAS, elevAsian, and the Veteran Engagement Team—aim to build inclusive communities, provide visibility, amplify employee voices, educate allies, foster innovation, and promote diverse viewpoints. Henry Schein will be adding its seventh ERG focused on the disabilities community this year.
- "Diversity and Inclusion Training/Education": Henry Schein also earned an honorable mention for its commitment to

diversity and inclusion training and education. Henry Schein offers in-house designed and facilitated diversity and inclusion education programs for Team Schein Members, including Global Directors and Vice Presidents. The Company also extends these programs to external audiences through professional associations and conferences. In 2022, participation rates were impressive, with 98% of Global Directors and Vice Presidents attending, 25% of more than 23,000 Team Schein Members taking part, and 74% of attendees recommending the program to other colleagues.

Henry Schein's dedication to diversity and inclusion has garnered recognition from various organizations, including the HRC's Best Places to Work for LGBTQ+ Equality and the Women's Choice Award.

## About Henry Schein, Inc.

Henry Schein, Inc. (Nasdag: HSIC) is a solutions company for health care professionals powered by a network of people and technology. With more than 23,000 Team Schein Members worldwide, the Company's network of trusted advisors provides more than 1 million customers globally with more than 300 valued solutions that help improve operational success and clinical outcomes. Our Business, Clinical, Technology, and Supply Chain solutions help office-based dental and medical practitioners work more efficiently so they can provide quality care more effectively. These solutions also support dental laboratories, government and institutional health care clinics, as well as other alternate care sites.

Henry Schein operates through a centralized and automated distribution network, with a selection of more than 300,000 branded products and Henry Schein corporate brand products in our distribution centers.

A FORTUNE 500 Company and a member of the S&P 500® index, Henry Schein is headquartered in Melville, N.Y., and has operations or affiliates in 33 countries and territories. The Company's sales reached \$12.6 billion in 2022, and have grown at a compound annual rate of approximately 12.1 percent since Henry Schein became a public company in 1995.

For more information, visit Henry Schein at www.henryschein.com, Facebook.com/HenrySchein, Instagram.com/HenrySchein, and Twitter.com/HenrySchein.

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