

## Henry Schein Earns Top Marks in 2020 Corporate Equality Index for Fifth Consecutive Year

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### Henry Schein Earns 100 Percent on the Human Rights Campaign Foundation's Annual Scorecard Assessing LGBTQ Workplace Equality

MELVILLE, N.Y.--(BUSINESS WIRE)--Jan. 21, 2020-- Henry Schein, Inc. (Nasdaq: HSIC) announced today that it received a score of 100 percent on the Human Rights Campaign Foundation's [2020 Corporate Equality Index \(CEI\)](#), the nation's premier benchmarking survey and report measuring corporate policies and practices related to LGBTQ workplace equality. Henry Schein's efforts in satisfying all of the CEI's criteria earned a 100 percent ranking and the designation as a *Best Place to Work for LGBTQ Equality* for the fifth consecutive year. The Company joins the ranks of more than 680 major U.S. businesses that also earned top marks this year.

This press release features multimedia. View the full release here: <https://www.businesswire.com/news/home/20200121005358/en/>



As leaders of Henry Schein's PRIDE & ALLIES employee resource group, Geoffrey Au, Manager, Medical eCommerce, and Renee Boyle-Gregorek, Director, Medical Surgical Portfolio Management, actively support Henry Schein's mission to promote an environment where diversity and inclusion thrives. (Photo: Business Wire)

driving force for LGBTQ workplace inclusion in America and across the globe," said HRC President Alphonso David.

The results of this year's CEI showcase how 1,059 U.S.-based companies are not only promoting LGBTQ-friendly workplace policies in the U.S. but also helping advance the cause of LGBTQ inclusion in workplaces abroad.

The CEI rates companies and top law firms on detailed criteria falling under five broad categories:

- Non-discrimination policies;
- Employment benefits;
- Demonstrated organizational competency and accountability around LGBTQ diversity and inclusion;
- Public commitment to LGBTQ equality; and
- Responsible citizenship.

"These companies know that protecting their LGBTQ employees and customers from discrimination is not just the right thing to do – it is also the best business decision. In addition, many of these leaders are also advocating for the LGBTQ community and equality under the law in the public square. From supporting LGBTQ civil rights protections in the U.S. through HRC's Business Coalition for the Equality Act, to featuring transgender and non-binary people in an ad in Argentina, to advocating for marriage equality in Taiwan – businesses understand their LGBTQ employees and customers deserve to be seen, valued and respected not only at work, but in every aspect of daily life," said Mr. David.

The full report, is available online at [www.hrc.org/cei](http://www.hrc.org/cei).

#### About the Human Rights Campaign Foundation

The Human Rights Campaign Foundation is the educational arm of America's largest civil rights organization working to achieve equality for lesbian,

"Team Schein recognizes that embracing diversity and inclusion helps us strengthen the corporate culture that serves as the foundation of our business success," said Stanley M. Bergman, Chairman of the Board and Chief Executive Officer. "It is a tremendous honor to be recognized by the Human Rights Campaign Foundation for our commitment to LGBTQ+ workplace equality, and a testament to how we embrace diversity as a core value of our dedication to 'helping health happen'."

Henry Schein's commitment to LGBTQ equality in the workplace is best demonstrated by its employee resource group, PRIDE & ALLIES, which aims to enhance, foster, and preserve an inclusive environment where LGBTQ+ Team Schein Members are empowered to be their authentic selves and are valued for their diverse perspectives, which contribute to Henry Schein's business success.

"The impact of the Human Rights Campaign's Corporate Equality Index over its 18-year history is profound. In this time, the corporate community has worked with us to adopt LGBTQ-inclusive policies, practices, and benefits, establishing the Corporate Equality Index as a primary

gay, bisexual transgender and queer people. HRC envisions a world where LGBTQ people are embraced as full members of society at home, at work and in every community.

#### **About Henry Schein, Inc.**

Henry Schein, Inc. (Nasdaq: HSIC) is a solutions company for health care professionals powered by a network of people and technology. With approximately 19,000 [Team Schein Members](#) worldwide, the Company's network of trusted advisors provides more than 1 million customers globally with more than 300 valued solutions that improve operational success and clinical outcomes. Our Business, Clinical, Technology, and Supply Chain solutions help office-based [dental](#) and [medical](#) practitioners work more efficiently so they can provide quality care more effectively. These solutions also support [dental laboratories](#), [government and institutional healthcare clinics](#), as well as other alternate care sites.

Henry Schein operates through a centralized and automated distribution network, with a selection of more than 120,000 branded products and Henry Schein private-brand products in stock, as well as more than 180,000 additional products available as special-order items.

A FORTUNE 500 Company and a member of the S&P 500® index, Henry Schein is headquartered in Melville, N.Y., and has operations or affiliates in 31 countries. The Company's sales from continuing operations reached \$9.4 billion in 2018, and have grown at a compound annual rate of approximately 13 percent since Henry Schein became a public company in 1995.

For more information, visit Henry Schein at [www.henryschein.com](http://www.henryschein.com), [Facebook.com/HenrySchein](https://www.facebook.com/HenrySchein), and [@HenrySchein on Twitter](https://twitter.com/HenrySchein).

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